WHAT IS CLAIMED IS:

- 1. A telephony system comprising:
- a server comprising a receiving mechanism for 5 receiving a telephony destination code representing a telephony destination address, an assigning mechanism for assigning an Internet protocol packet destination address corresponding to said telephony destination address, and a communications mechanism for packetizing and forwarding 10 payload data to an Internet protocol router.
- 2. The telephony system according to claim 1, wherein said mechanism for receiving a telephony destination code comprises a mechanism for receiving a 15 PSTN destination telephone number.
- 3. The telephony system according to claim 1, wherein said mechanism for receiving a telephony destination code compresses a mechanism for receiving a 20 PBX destination telephone number.
- 4. A communications management system for transmitting payload data from an originating standard dial-out telephony communications equipment, said system 25 comprising:

an Internet server coupled to receive call initiation requests from said standard dial-out telephony communications equipment, said Internet server comprising an IP protocol interface to an Internet host and a 30 mechanism for converting a received telephony destination code to an IP address.

- 5. The communications management system according to claim 4, wherein said payload data comprises voice 35 data, and said standard dial-out telephony communications equipment comprises an analog telephone.
 - 6. The communications management system according to claim 4, wherein said payload data comprises voice

data, and said standard dial-out telephony communications equipment comprises a digital telephone.

- 7. The communications management system according 5 to claim 6, wherein said digital telephone comprises a PBX telephone.
- 8. The communications management system according to claim 4, wherein said internet server further

 10 comprises a mechanism for determining, from a telephony destination code received by said Internet server from said originating standard dial-out telephony communications equipment, to which of a plurality of other Internet servers said payload data should be

 15 forwarded, said Internet server and each of said other Internet servers being interconnected via said Internet.